

Re-imagining Lewes District Action Plan

Short term – in next 2 months

Medium term – by April 2021

Longer term – timescales to be developed

1. Lewes District Council as a Community Wealth Building Council

| Recommendation | Action |
|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Short term</u> | |
| 1.1 Re-imagining Lewes District Action Plan | This document will form the action plan. |
| 1.2 Re-imagining Lewes District internal board | The Cabinet and Recovery and Rest Board will oversee the delivery of this action plan. |
| 1.3 Nominate Community Wealth Building champions – officer and member | The Deputy Leader of the Council and Cabinet member for finance and assets will be the Member Lead, with Deputy Chief Executive and Director of Regeneration and Planning being the officer champion. |
| 1.4 Alignment between CWB and Sustainability/Climate Change | Clear alignment between these two work areas will be set out in the Sustainability and Climate Change Strategy (presented to Cabinet in February 2021). |
| <u>Medium Term</u> | |
| 1.5 Develop Re-imagining Lewes District Anchor Network/sub-groups | Build on networks established through Recovery Summits and other key partnerships |

2. Progressive procurement of goods and services

| Recommendation | Action |
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| <u>Short Term</u> | |
| 2.1 Developing capacity for a strategic approach to procurement & commissioning with Orbis partnership | Done. Strategic Procurement Manager appointed. |
| 2.2 Raise awareness/provide training on the strategic intent for procurement & commissioning | To be progressed by Strategic Procurement Manager. |
| 2.3 Embed procurement and commissioning as an economic development function | To be progressed by Strategic Procurement Manager in conjunction with Head of Regeneration |
| 2.4 Seek clarity on the role of social value monitoring | To be progressed by Strategic Procurement Manager. |
| <u>Medium Term</u> | |
| 2.5 Develop an analysis of procurement & commissioning spend | To be progressed by Strategic Procurement Manager. |
| 2.6 Develop local market intelligence and a gap analysis | To be progressed by Strategic Procurement Manager, building on information provided by Carbon Coop research. |
| 2.7 Develop a localised social value framework/toolkit | To be progressed by Strategic Procurement Manager. |

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| <u>Longer Term</u> | |
| 2.8 Share practice with local anchor institutions (inc. county) and encourage adoption of a similar approach | To be progressed by Strategic Procurement Manager in conjunction with Re-imagining Lewes District Anchor Network |

3. Fair employment and just labour markets

| Recommendation | Action |
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| <u>Short Term</u> | |
| 3.1 Explore Living Wage Foundation accreditation | To be progressed by Assistant Director of HR and Transformation. |
| 3.2 Develop a deeper understanding of the Council workforce | To be progressed by Head of HR. |
| <u>Medium Term</u> | |
| 3.3 Develop a Council workforce development action plan | To be progressed by Head of HR. |
| 3.4 Build anchor relationships around employment and labour force | To be progressed by Assistant Director of HR and Transformation with initial focus on relationships with East Sussex College Group. |
| <u>Longer Term</u> | |
| 3.5 Explore the potential for a Good Employment Charter | To be progressed by Head of HR. |

4. Socially productive use of land and assets

| Recommendation | Action |
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| <u>Short term</u> | |
| 4.1 Review how public sector land & assets may support insourcing and social entrepreneurialism | To be led by Deputy Chief Executive and Director of Regeneration and Planning |
| 4.2 Develop a meanwhile use plan in anticipation of retail vacancy (council and private sector landlords) | To be led jointly by Head of Property, Delivery and Compliance and Head of Regeneration |
| <u>Medium Term</u> | |
| 4.3 Review potential asset disposals through a lens of community wealth building | To be led by Head of Commercial Business Development |
| 4.4 Identify a council lead for Community Land Trusts/Community Led Housing/Community Energy | To be identified within the Commercial Business Development team |
| <u>Long Term</u> | |
| 4.5 Incorporate social value into new sustainability checklist in planning and build CWB approaches into future planning policies | To be progressed by Head of Planning |
| 4.6 Lewes Housing Investment Company as a vehicle for acquiring land and assets | To be progressed by Head of Commercial Business Development |

5. Making financial power work for local places

| Recommendation | Action |
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| <u>Short Term</u> | |
| 5.1 Lobby East Sussex Pension Fund | Lobbying undertaken in 2019 and further action to be considered. |
| 5.2 Explore the role of anchors (Inc. LDC) in the development of start-up and patient capital funding | To be led by Deputy Chief Executive and Director of Regeneration and Planning |
| 5.3 In doing so, support and promote the East Sussex Credit Union | To be led by Head of Business Planning and Performance |
| <u>Medium Term</u> | |
| 5.4 Work with partners to develop Low Carbon investment propositions for everyday investors | To be led by Deputy Chief Executive and Director of Regeneration and Planning |
| <u>Longer Term</u> | |
| 5.5 Take steps towards an East Sussex Community Bank/Mutual | To be led by Deputy Chief Executive and Director of Regeneration and Planning |

6. Plural ownership of the economy

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| <u>Short Term</u> | |
| 6.1 Build strategic relationships with VCSE infrastructure bodies (e.g. Sussex Community Development Association (SCDA), 3VA and Action in Rural Sussex) | To be led jointly by Head of Regeneration and Head of Business Planning and Performance |
| 6.2 Build awareness of routes to social entrepreneurialism | To be led by Head of Regeneration |
| <u>Medium Term</u> | |
| 6.3 Develop/flex pre business start-up support programme for social entrepreneurs | To be progressed by Head of Regeneration |
| 6.4 Take an active role in supporting local and community ownership | To be progressed by Head of Regeneration |
| <u>Longer Term</u> | |
| 6.5 Connect anchor procurement/commissioning, public land & assets and financial infrastructure with growing social entrepreneurialism | To be led by Deputy Chief Executive and Director of Regeneration and Planning |